

Pledge to Respect Human Rights

In order to realize human rights management that values the dignity and value of human rights, Daeheung IBN pledges to fulfill the following with an active will in the course of business activities.

1. In hiring employees, we will not discriminate on the grounds of disability, gender, race, religion, nationality, region, social status, education, age, occupation, etc., and will provide a work environment of mutual respect and consideration.
2. We will guarantee employees' freedom of association and collective bargaining.
3. We will prohibit any form of forced labor and child labor for our employees.
4. We will provide a safe and hygienic working environment to our employees.
5. We will respect the human rights of all stakeholders.
6. We will strive not to harm the health and safety of various stakeholders in providing products and services produced by the company. .
7. We will comply with domestic and foreign environmental laws and strive to protect the environment and prevent pollution.
8. We will actively cooperate with corrective measures if there is a problem in business performance due to our company's serious human rights violations.

The above pledge is a promise based on mutual trust and will be kept.

Apr 26, 2021

Daeheung IBN Co., Ltd.



Jung-hoon, Jung / CEO